

# Health & Safety Policy



At ShareRidge, the health and safety of employees and everyone else affected by our activities is fundamental to the success of our business. We believe there is no conflict of interest between our requirements to keep our workforce and members of the public safe, whilst ensuring our long-term financial success. Nothing we do is so important that it cannot be done safely. This belief supports our vision to achieve our health and safety performance targets and our 'Safety First' value.

We achieve this by:

- Providing exemplary and inspirational leadership.
- Identifying the hazards associated with our activities and eliminating the risks, so far as is reasonably practicable.
- Establishing robust policies and procedures for the management of residual risks.
- Complying with relevant legislation codes of practice, parent company and prevailing industry standards.
- Communicating and engaging with our workforce, our business partners, and our supply chain to ensure everyone understands how to keep themselves and others safe and healthy.
- Setting out objectives and targets to drive continuous improvement.
- Monitoring, measuring, and reviewing our health and safety performance.
- Investigating and learning lessons from incidents that occur.

We continuously strive to eliminate the potential for incidents and any occupational ill health from our business. Our approach to managing health and safety is set out in our Business Management System (BMS) which is certified to ISO 45001 and Safe-T-Cert.

ShareRidge ensures that effective arrangements to deliver these requirements are established and implemented across all operations of the business.

It is the responsibility of every ShareRidge employee to:

- Perform their job in a safe manner.
- Look out for themselves and their colleagues.
- Stop and seek guidance if they believe what they are doing is unsafe.
- Comply with all health and safety requirements.
- Understand the impacts on health and safety at the workplace.

ShareRidge is committed to the success of this policy and will review it regularly and communicate it to all employees and other interested parties.

Signed:

Michael McAuliffe

Executive Director

on behalf of ShareRidge

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